

Genesis Innovation Academy

“Creating a Legacy of Greatness – One scholar at a time!”

ACADEMIC COMMITTEE MEETING AGENDA

December 5, 2022

9:30 AM – 10:30 AM

- I. Opening / Call to Order: Called to order @ 9:36 AM
 - A. Attendance: Dr. Gavin Samms, Dr. Crystal LaVoullé, Rita Dees, Tracy Dubose, and Taryn Rice
 - B. Arrived Later: James Jackson

- II. Announcements & Recognitions
 - A. No action

- III. Discussion Items for the Committee
 - A. Health and Safety
 1. School Resource Officer
 - a. An agreement is on contract and hiring details will
 - b. Regular rotation will begin by January
 2. Modular Wiring
 - a. Waiting on the vendor
 3. Drills
 - a. One drill pending is the bomb drill which is more complicated
 - b. Mrs. Brooks is coordinating that drill
 - c. Relocation site has been located as the Haitian Church and a secondary location is pending
 - d. The last power outage was well-coordinated

 - B. Curriculum, Instruction, and Assessment
 1. Assessments and Scheduling
 - a. MAP Scheduling
 - 1) Pending next Monday-Wednesday
 - 2) Ensuring that the revised schedule works for this coming week
 - 3) Mr. Dubose will coordinate Mrs. Potter’s schedule to provide coverage for PE
 - b. Write Score Results
 - 1) Dr. Samms thinks the scores just came back
 - 2) Dr. LaVoullé confirmed that the coaches are working on plan to share with the teachers

Mrs. Dees met with testing team – Right Score, Map, and Midyear G-Kids; 5th Grade will test one day later; Right score are pending: we had to make an adjustment to the map testing schedule for the 5th grade field trip.

- 3) Mrs. Dees will get with Mrs. Crew about adjusting schedules for Right Score testing
 2. Curriculum and Resource Usage
 - a. Dr. LaVoullé is reviewing platforms that teachers are using
 3. Field Trips
 - a. PowHER
 - 1) powHER is Thursday and tentatively scheduled for Agnus Scott College: Panel at 10:15 AM
 - 2) The itinerary is still pending with Mr. Grahame
 - 3) Mrs. Dees will follow up with Mr. Grahame this week about the flyer for parents
 - b. Other
 - 1) Alliance Theater has been planned with one extra ticket that one of the boys could use, but teachers need more support for the Boys field trip participation
 - i Mr. Dubose will follow up about Boys' field trips and teacher support needed
 - ii 6th & 7th Grade Girls go January 25 and 6th & 7th Grade Boys go January 26 (\$53/day with bus and \$43/day without the bus)
 - iii Mrs. Rice will follow up w/ Mrs. Brooks about the minimum requirement to reserve the bus and Mrs. Dees will work on the communication.
 - 2) March and April will be updated next week
Mr. Dubose discussed Falcons' game for January 1 (money due 12/16/22 to pay \$35); awaiting flyer (400 seats reserved); Hawks Basketball Game (\$25) two dates locked in for February/March
- C. Student Support
1. After School Tutorials
 - a. Elevate K12, FEV, In-House
 - 1) Everyone saw the tutorial update but Elevate was extended 12/9 awaiting additional information from Dr. Samms
 2. Remediation Plan and Resources
 - a. Question about setting up agenda for Saturday school (pilot)
 - b. Remediation data needs report forthcoming
 3. SST Update
 - a. 6 scholars approved for evaluation and two in the queue based on parent recommendations, grades, and teacher questionnaires
 - b. Personnel assistance for Preparation Reports is being explored
- D. Student Culture and Activities
1. Clubs and Athletics: Update & Calendar

- a. Teachers may not have access to the info calendar – Tech follow up. Mrs. Potter updated the calendar with Basketball and all games/locations. Ms. Rice and Mr. Jackson will follow up for Info calendar.
 - b. Discussed Robotics, Art Club (Shepard), Drama, Court (Penny, Slocum), and Mr. Jackson will share the schedule
2. Discipline Update/Report
- a. This area is Leadership Development represents this category
 - b. Includes Leadership Development and Behavioral Excellence, Behavior Point Systems, Updates of discipline updates without name and more around strategies or plans this committee is using or concerns teachers have without names that's coming down the pipe
 - c. Discussed culture dossier points, Gray Call Force of One (discipline), have boys and girls check in check outs, behavioral contracts, come into office to review documentations,
 - d. Monthly updates on how things are going and what we're doing is the focus for the January 9th meeting; data on how many kids were rewarded to include
 - e. There is already a report that reflects various data. Dr. Samms & Mrs. Dees will talk offline about formal data report such as Bark Report and cellphones
 - f. Discussed counselor type support that is currently being practiced but an official counselor can be discussed in the future
- E. Team Development
1. Staffing Update
- a. Posting for an interventionist discussed
 - b. Monitoring for English candidates has positive responses
 - c. Another posting is forthcoming (Dr. LaVoullle), and Mr. Dubose has another one
 - d. Discussed hiring program reporting and HR awareness
2. Professional Development and Training
- a. Dr. LaVoullle is updating coaching needs for instructional coaching cycles with Academy Directors
 - b. Revisiting the coaching form and detail information regarding leadership and being descriptive for dates on calendar to avoid gray areas
 - c. Prepare teachers for TEKS January conference
 - d. Tier I, II, III, and Academic focuses
3. Coaching Update
- a. Reminder that everyone is on the same page for next semester
 - b. Teachers would like to help parents learn how to navigate the academics in the classroom and protocols for one-on-one situations for students – all to help parents obtain training
 - c. Suggestions include (Poe, Dorsey, and Audu) to provide leadership training and management (external training)
- F. Family Engagement
1. Game Night

- a. Mr. Ramey and Dr. Henderson working on a game night for family engagement
 - 2. Workshops
 - a. Dr. Henderson is working on workshop for families with more to come
 - 3. Field Trips
 - a. Sporting event field trips allow families to come along and connect with the community
 - b. Gift of giving is still developing toward the new year because units have shifted: so, no specific timeline year
- G. Facilities
- 1. HVAC Installation
- H. Policy, Accountability, and Federal Programs
- 1. Title I Update: FY23 Budget/Plan
 - a. Budgets are up and running except ESSER
 - 2. CCRPI/Comprehensive Performance Framework
 - a. The beyond the core and readiness (high 40's and 50's score – like other charter schools)
 - b. GIA seems to be alright, but Dr. Samms will follow up after examining report
 - c. Renewal Application is pending (model with the State), and growth scores is our accountability
- I. Policy Update
- 1. None
- J. Calendar and Schedules Review
- 1. This week includes powHER trip, MAP next week, SCSC renewal meeting - 12/15/22, grades due 12/14
- IV. Public Forum
- A. Ms. Shannon James' expressed that this is her first meeting and interested in the school and plans to attend future meetings
 - B. She has a daughter in kindergarten at Delta Scheme Academy and she is exploring other options outside of Douglasville
 - C. Dr. Samms mentioned references who may be able to assist
- V. Executive Session (None Scheduled)
- VI. Action Item Review
- A. Miss Brooks is going to check in with the Academy directors to see if we can do drill evacuation before we head out
 - B. Mrs. Dees will get with Mrs. Crew about adjusting schedules for Right Score testing
 - C. Mr. Dubose and Mrs. Dees to discuss which 8th grade teachers can go to powHER field trip (and Mrs. Rice)

- D. Follow with Mr. Grahame on powHER flyers and location (Mrs. Dees)
- E. Mr. Dubose will follow up about Boys' field trips and teacher support needed
- F. Mrs. Rice will follow up w/ Mrs. Brooks about the minimum requirement to reserve the bus and Mrs. Dees will work on the trip communication
- G. Mr. White Teachers may not have access to the info calendar – Tech follow up by Ms. Rice and Mr. Jackson
- H. Dr. Samms and Mrs. Dees will discuss offline what the formal data report should reflect including Bark and cellphones
- I. Dr. Samms will follow up the tutorial update
- J. Dr. Samms to follow up for Elevate to determine the pilot after school Saturday School
- K. Mr. Dubose will work with Mr. Andrew to download data to identify student needs report for next meeting to finalize remediation program
- L. Personnel assistance for Preparation Reports update forthcoming from Mrs. Deeds
- M. Dr. LaVouille is going to follow up to re-post a position
- N. Dr. Samms will follow up with HR hiring processes
- O. Dr. LaVouille to assist in identifying an external trainer for leadership training and management
- P. Dr. Samms will follow up the CCPRI scoring and the extended day to come off with Governance
- Q. Mr. Dubose will add dates for final exam and grades on the calendar
- R. Dr. Samms will make everyone aware of the SCSC renewal visitation meeting on 12/15/22 @ 10:00 AM

VII. Next Committee Meeting: **January 9, 2023** @ 9:30 AM – 10:30 AM

VIII. Closing and Adjournment: Meeting Adjourned @ 10:56 AM