

Genesis Innovation Academy

“Creating a Legacy of Greatness – One scholar at a time!”

Meeting Link: [https://zoom.us/meeting/register/tJAuce6prj4rHNEFXf_00jKSIBRQ_00SDeou](https://zoom.us/join/https://zoom.us/meeting/register/tJAuce6prj4rHNEFXf_00jKSIBRQ_00SDeou)

January 26, 2023

7:00 PM

BOARD MEETING MINUTES

- I. Opening / Call to Order: @ 7:03 PM (Madam Chair Jones)
 - A. Motion made by Marcus Shute to call the meeting to order @ 7:03 PM
 - B. Motion seconded by Taylor Brown
 - C. Abstentions – none; Opposed - none
 - D. Motion carried by unanimous vote

- II. Attendance and Quorum Verification (Madam Chair Jones)
 - A. Attendees: Tomika Jones, Dr. Marcus Shute, Taylor Brown, Dr. Gavin Samms, Eddie Bradford
 - B. Late Attendees: Keishia Niblack
 - C. Absentees: Jeff Lawrence, Marissa Coleman
 - D. A quorum was met.

- III. Consent Agenda (Madam Chair Jones)
 - A. Adoption of Agenda
 1. Announcement by Tomika Jones for a motion to adopt the consent agenda.
 - a. Motion made by Marcus Shute
 - b. Motion seconded by Taylor Brown
 - c. Abstentions – none; Opposed - none
 - d. Motion carried by unanimous vote
 - B. Approval of **December** Minutes
 - C. Committee Reports
 - D. Recommended Board Action Items
 1. Approve Girls Academy **November** Financials
 2. Approve Boys Academy **November** Financials

- IV. Announcements & Recognitions (Madam Chair Jones)
 - A. Congratulations to Dr. Samms, GIA faculty, staff, and Genesis Boys and Girls Academies for their 5-year renewals – an outstanding achievement!
 - B. The powHER event on January 26th was cancelled. A reminder to Ms. Davis to add future events to the Board calendar, even if details have not been provided yet.

V. Discussion & Action Items for the Board

A. Governance – (Dr. Marcus Shute, Committee Chair)

1. Update Item: SCSC Training

- a. Marcus Shute reminded the Board about the upcoming Governance Training that is scheduled for Athens and Atlanta.
- b. Ms. Davis will confirm Board members' hotel and training registrations.

2. Update Item: Monitoring Results

- a. MS commended Dr. Samms and his team for GIA's 5 Year Renewal accomplishment.

3. Discussion Item: In-Person Board Meetings

- a. Discussions regarding that the April Board Meeting will be designated for an in-person meeting vs virtual in May, due to the upcoming spring break. This will allow more parent/student participation.
- b. This meeting should be published as in-person and Tomika will advise Ms. Davis.

B. Finance- (Dr. Gavin Samms and Dr. Marcus Shute)

1. Update Item: Technology Ad-Hoc Committee Update

- 1) Discussions regarding to bring everyone together next Monday.

2. Update Item: Facilities Renovation

- a. February 22-23 is on schedule, but the Gantt chart dates must be updated.
- b. Tracking updates is our role: sheetrock is completed and painting to begin.

3. Action Item: Verify Prior Bonus Pool Approval

- a. The Board needs to formally approve Finance Committee's recommendation on July 14 to approve bonuses that was inadvertently omitted the bonus amount on the previous agenda ratify officially approve the bonuses.
 - 1) Marcus Shute moved that the Board adopt or approve the bonus pool recommendation submitted by the Finance Committee to approve it tonight.
 - 2) Motion seconded by Taylor Brown
 - 3) Abstentions – none; Opposed - none
 - 4) Motion carried by unanimous vote

C. Development (Keishia NiBlack, Committee Chair)

1. Update Item 1: Development

- a. Adrienne Lucas' Consultants will share updates with the Development Committee which qualifies as an official Called Meeting based on Greg Stevens' recommendation.
- b. Keishia will notify Ms. Davis tonight to update the calendar and post for a public Development Committee Called Meeting on January 31st @ 6:00 PM.

D. Academic Excellence – (Dr. Gavin Samms, Committee Chair)

1. Update Item 1: Staffing Update

- a. Hiring updates include: A Special Ed teacher, an offer extended to another teacher; An English teach for middle school, a long-term English substitute.
- b. An offer was extended to another teach and it is still pending. Currently, there is still need for a math interventionist.

2. Update Item 2: Enrollment Update

- a. Both schools are in the 90's.
3. Update Item 3: CCRPI and Test Score
 - a. Discussion about more space required for IPS based on the number of new students accepted for second semester with low scores.
 - b. Dr. Samms acknowledged that the SCSC Coordinator is doing a great job assisting with serving needs for below level scholars.
4. Update Item 4: Performance Improvement Strategies
 - a. Dr. Samms explained the State Content Mastery formula with developing, distinguished and proficient learners.
 - b. The State average was 60 and our elementary was 63 in the district and the Boys School was 48.7. The CCRPI score content is mastery, progress, closing gaps, and readiness. There was no ability to get a growth score because those are not available this year. Also, student attendance was not counted this year.

VI. Public Forum

- A. Guests: Greg Stevens and Jefferson Jones

VII. Executive Session (Madam Chair Jones) A. Possible facility discussion for high school.

- B. Announcement by Madam Chair to entertain a motion to go into Executive Session discuss the possibility of High School @ 7:47 PM.

1. Motion made by Marcus Shute
2. Motion seconded by Eddie Bradford
3. Abstentions – none; Opposed - none
4. Motion carried by unanimous vote

- C. Announcement by Tomika Jones, Chair, to come out of Executive Session @ 8:00 PM.

1. Motion made by Marcus Shute
2. Motion seconded by Eddie Bradford
3. Abstentions – none; Opposed - none
4. Motion carried by unanimous vote

VIII. Action Item Review (Madam Chair Jones)

- A. TS will verify Board member participation and registrations with Ms. Davis.
- B. TS will advise Ms. Davis to publish the April 27th meeting as “in-person”.
- C. KN will inform Ms. Davis to publish the Development Called Meeting – January 31, 2023 @ 6:00 PM.
- D. TS requested scheduling a meeting with Gregg Stevens and Jefferson Jones in a week or so.
- E. GS will meet with remediation team for an update.
- F. KN will schedule a meeting with Adrian Lance Lucas & Associates and inform TJ to advise posting needs.

IX. Next Board Meeting: February 23, 2023 @ 7:00 PM

X. Closing and Adjournment

- A. Announcement by Tomika Jones, Chair, to adjourn the meeting @ 8:03 PM.

1. Motion made by Marcus Shute
2. Motion seconded by Eddie Bradford
3. Abstentions – none; Opposed - none
4. Motion carried by unanimous vote