
Genesis Innovation Academy

“Creating a Legacy of Greatness – One scholar at a time!”

Meeting Link: https://zoom.us/join/joinMeeting?jmtk=UjE4bG91bWVudD00OjKSIBRQ_0OSDeou

March 23, 2023

7:00 PM

BOARD MEETING SUMMARY

- I. Opening/Call to Order:
 - A. Motion made by Taylor Brown to call the meeting to order @ 7:05 PM
 - B. Motion seconded by Tomika Jones
 - C. Abstentions – none; Opposed - none
 - D. Motion carried by unanimous vote

- II. Attendance and Quorum Verification
 - A. Attendees: Tomika Jones - Chair, Taylor Brown,
 - B. Late Attendees: Marissa Coleman, Eddie Bradford, Keishia Niblack, and Dr. Gavin Samms
 - C. Absent: Jeff Lawrence and Dr. Marcus Shute
 - D. Guest: Greg Stevens
 - E. A quorum was met.

- III. Consent Agenda (Madam Chair Jones)
 - A. Adoption of Agenda
 1. Motion made by Taylor Brown to adopt the agenda
 2. Motion seconded by Tomika Jones
 3. Abstentions - none; Opposed - none
 4. Motion carried by unanimous vote
 - B. Approval of February Minutes
 - C. Approval of March 6 Called Meeting Minutes
 - D. Approval of March 16 Emergency Board Meeting
 - E. Committee Reports
 - F. Recommended Board Action Items
 1. Approve Girls Academy January Financials
 2. Approve Boys Academy January Financials

- IV. Announcements & Recognitions (Madam Chair Jones)

- V. Discussion & Action Items for the Board
 - A. Governance – (Dr. Marcus Shute, Committee Chair)
 1. Action Item #1: Board Nominations
 - a. The chair presented the following slate for Board Officer nominations for FY24 School Year to elect on April 27th meeting:

- i. Tomika Jones, Chair
 - ii. Marcus Shute, Vice Chair
 - iii. Marissa Coleman, Secretary
 - iv. Jeff Lawrence, Treasurer
 - v. Eddie Bradford, CFO
 - b. The nomination passed unanimously.
- B. Finance - (Jeff Lawrence, Committee Chair - absent)
- 1. Update Item #1: Technology Ad-Hoc Committee Update
 - a. No action
 - 2. Update Item #2: Facilities Renovation Update
 - a. No action
 - 3. Action item #1: Verify Emergency Board Action on Vendor Payment
 - a. Action postponed
 - 4. Action Item #2: Teacher Salary Scale
 - a. TJ requested to move the vote after the Enrollment Update (Academic Excellence agenda item) so that all information is available before the vote.
 - 1) Tomika Jones moved that the agenda be amended for Agenda section "V. Discussion & Action Items for the Board, line B. Finance, Action Item #2: Teacher Salary Scale" be moved to after Agenda section "V. Discussion & Action Items for the Board, line D. Academic Excellence, Action Item #2: Enrollment Update."
 - 2) Motion seconded by Keishia Niblack
 - 3) Abstentions – none; Opposed - none
 - 4) Motion carried by unanimous vote
- C. Development (Keishia Niblack, Committee Chair)
- a. No action
- D. Academic Excellence – (Dr. Gavin Samms, Committee Chair)
- 1. Update Item #3: Teacher Salary Scale
 - a. Madam Chair entertained a motion to for a 2% teacher raise, understanding that some teachers may get more than 2% because of the scale.
 - 1) Motion made by Taylor Brown m that the Board approve a 2% teacher raise, and for those teachers who fall outside the regular pay scale, to ensure that all teachers get a minimum of 2% raise.
 - 2) Motion seconded by Keishia.
 - 3) Abstentions - none; Opposed - none.
 - 4) Motion carried by unanimous vote.
 - 2. Action Item #1: Approve FY24 Calendar Amendment
 - a. Madam Chair requested a vote to approve the amended FY24 GIA Calendar
 - 1) Motion made by Keishia Niblack to amend the 2023-2024 GIA School Calendar.
 - 2) Motion seconded by Eddie Bradford.

- 3) Abstentions – none; Opposed - none.
- 4) Motion carried by unanimous vote.

VI. Public Forum

VII. Executive Session (none)

VIII. Action Item Review

- A. Old Business (prior Action Items)
- B. New Business (new Action Items)

IX. Next Board Meeting: [April 27, 2023](#) @ 7:00 PM (in-person meeting)

X. Closing and Adjournment

- A. Motion made by Eddie Bradford to adjourn the meeting to order @ [9:54 PM](#)
- B. Motion seconded by Taylor Brown
- C. Abstentions – none; Opposed - none
- D. Motion carried by unanimous vote