

Genesis Innovation Academy

“Creating a Legacy of Greatness – One scholar at a time!”

Meeting Link: [https://zoom.us/meeting/register/tJAuce6prj4rHNEFXf_00jKSiBRQ_00SDeou](https://zoom.us/join/zoom/register/tJAuce6prj4rHNEFXf_00jKSiBRQ_00SDeou)

July 22, 2023

9:30 AM

BOARD RETREAT MEETING SUMMARY

- I. Opening/Call to order: Called to order @ 9:30 AM
 - A. Tomika Jones, Madam Chair, entertained a motion to call the meeting to order @ 9:30 AM
 1. Motion made by Eddie Bradford
 2. Motion seconded by Jeff Lawrence
 3. Abstentions – none.
 4. Opposed – none.
 5. Motion carried by unanimous vote.

- II. Attendance and Quorum Verification
 - A. Attendees: Tomika Jones, Daryl Jones, Marissa Coleman, Keishia Niblack, Eddie Bradford, Jeff Lawrence, and Dr. Gavin Samms
 - B. Absent: Dr. Marcus Shute
 - C. A quorum was met.

- III. Discussion & Action Items for the Board
 - A. Called Board Meeting– (Dr. Samms- Academic Committee Chair)
 1. Discussion Item #1: Vote on Policy Manuals
 - a. Discussed Work from Home (WFH) policy pros and cons
 - 1) Madam Chair called for a motion to approve the presented GIA Employee Handbook apart from the remote policy
 - a) Motion made by Keisha Niblack;
 - b) Motion seconded by Marissa Coleman;
 - c) Abstentions – none;
 - d) Opposed – none;
 - e) Motion carried by unanimous vote.

 - b. Discussed the GIA Family Handbook
 - 1) Madam Chair called for a motion to approve the presented GIA Employee Handbook apart from the remote policy
 - a) Motion to approve presented family handbook as presented
 - b) Motion made by Eddie Bradford
 - c) Motion seconded by Lawrence
 - d) Abstentions – none.

- e) Opposed – none.
- f) Motion carried by unanimous vote.

B. Public Forum

- 1. Santhalyn Davis

C. Executive Session (none)

D. Action Item Review

- 1. Old Business (prior Action Items)
- 2. New Business (new Action Items)

E. Next Board Meeting: [August 17, 2023 @ 7:00 PM](#)

F. Closing and Adjournment

- A. Tomika Jones, Madam Chair, entertained a motion to adjourn the meeting to @ 9:48 AM
 - 1. Motion made by Eddie Bradford
 - 2. Motion seconded by Marissa Coleman
 - 3. Abstentions – none.
 - 4. Opposed – none.
 - 5. Motion carried by unanimous vote.