

Genesis Innovation Academy (GIA) Governance Committee (GC) MINUTES – 20 March 2024

- I. OPENING/CALL TO ORDER – 1707 ET
- II. ATTENDANCE – Gavin Samms, Tomika Jones and Marcus W. Shute
- III. ANNOUNCEMENTS & RECOGNITION – None
- IV. AGENDA/DISCUSSION ITEMS:
 - Board Development
 - Solicit current board members for recommendations for Friends of Genesis and Board candidates; specifically in the areas of development, human Resources, or education
 - Friends of Genesis/Board Submissions – recommended to invite Mr. Obumba and Mr. Parker to March Board meeting
 - Board Operations
 - Board Meeting Agenda Review
 - Consent Agenda: approval of February minutes and December Financials; contractor award approval
 - Announcements & Recognition: calendar of events through end of Feb
 - Governance Committee: Friends of Genesis/Board candidate interviews; Bylaws and term limits discussion; Governance training check-in
 - Finance Committee: IT Ad Hoc committee; salary schedule; update on donation bank account; facility search/broker agreement
 - Academic Excellence Committee: revised calendar; enrollment and marketing update
 - Development Committee: update concerning Lance Lucas and Associates
 - Executive Session: potentially will discuss new board candidates if warranted
 - LKES Evaluation
 - Head of Schools Contract – will begin preparation of contract for next fiscal year
 - Annual Governance Training – Board Members Niblack and Lawrence are scheduled to attend the April training session; each board member is still required to complete the virtual training components by 30 Apr 2024
 - Board Governance
 - Nominations and Elections – Tomika Jones to continue discussion with officers concerning their intentions
 - Review of GIA Bylaws – discussed the term limit for board members; will discuss during Board meeting
 - COVID-Sick Leave Policy – discussed removing the additional days added for COVID sick leave; will review the policy of other districts and take action

- Court case with prior vendor – terminated contract with vendor due to non-performance; Dr. Samms has been requested to appear in court to provide testimony
 - Strategic Planning – by April Board meeting, each committee to review their respective sections of the strategic plan and make suggested changes; Tomika Jones to lead development of the plan to compile updates
- V. PUBLIC FORUM – no comments
- VI. RECOMMENDATIONS/MOTIONS to BOARD (if any):
- None
- VII. EXECUTIVE SESSION (if necessary) – N/A
- VIII. ACTION ITEMS:
- Gavin Samms to contact Friends of Genesis/Board candidates for availability to attend the March Board meeting; formal invitation to come from GC
 - Tomika Jones and Gavin Samms to complete LKES evaluation
 - Tomika Jones to provide latest copy of strategic plan to committee chairs for review with their respective committees
 - All Board members to complete the virtual Governance training components before 30 Apr 2024
- IX. NEXT MEETING: 17 Apr 2024, 1700 ET (normally the 3rd Wednesday of the month via GIA Teams: [Click here to join the meeting](#))
- X. CLOSING/ADJOURN – 1828 ET