

Genesis Innovation Academy

“Creating a Legacy of Greatness – One scholar at a time!”

BOARD MEETING SUMMARY

December 19, 2024

7:00 PM

- I. Opening/Call to Order at 7:07PM
- II. Attendance and Quorum Verification
 - A. Attendees: Marissa Coleman (MC), Keishia Niblack (KB), Tomika Jones (TJ), Gavin Samms (GS)
 - B. Absences: Marcus W. Shute (MWS), Jeff Lawrence (JL), Eddie Bradford (EB), Alex Parker (AP), John K. White (JKW)
 - C. Quorum: A quorum is present.
- III. Approve Agenda and Minutes
 - A. Approve Consent Agenda – TJ motioned to approve the consent agenda. MC seconded. Passed unanimously without abstention or opposition.
 - B. Approve **November** Minutes - TJ motioned to approve the consent agenda. MC seconded. Passed unanimously without abstention or opposition.
 - C. Approve **October** Financials – No Action Taken.
- IV. Announcements & Recognitions
 - A. December 19 & 20 iReady Winter Festival
 - B. December 20 - January 3 Christmas Break
 - C. January 20 - MLK Day – School Closed
 - D. Athletics
 1. Basketball
 - a. Boys & Girls Academy – Games begin at 5:45PM/7:15PM
 - i. 12/19 @ Hollis Middle School
- V. Discussion & Decision Items for the Board – No Action Taken.
 - A. Governance – (Dr. Marcus Shute, Committee Chair)
 1. Update: Board Development - Continued discussions with candidates to join the board or to serve as “Friends of Genesis”; more updates to come in the January Board meeting.
 2. Update: Governance Training (TJ)
 - a. New Members: Feb. 11 – Half Day and April 22
 - b. Tenured Members: February 12 and April 23
 - c. In person sessions will focus on onboarding and development, with no current indication of virtual hours.
 - B. Finance – (Jeff Lawrence, Committee Chair)

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1. Update/Approval: REA Proposal (JL) - No update.
 2. Update/Discussion: New School Wishlist (GS, JL) - No update.
 3. Update: Insurance Renewal (GS)
 - a. Current provider, Baldwin Group (formerly known as Utica) presented a 19% increase
 - b. No alternate carriers are available due to our claim history.
 - c. KN motioned to approve that Genesis accepts the 19% increase on this insurance renewal. MC seconded. Passed unanimously without abstention or opposition.
- C. Development – (Keishia Niblack, Committee Chair) - No Action Taken.
1. Update/Discussion: Define Development Strategy (KN, JKW) - There is an ongoing collaboration with Lance Lucas and Associates (LLA). A meeting has been planned with JKW and GS; outcomes are pending.
- D. Academic Excellence – (Dr. Gavin Samms, Committee Chair) - No Action Taken.
1. Update: GNETS (Georgia Network for Educational and Therapeutic Support) - Improvements have been noted in a previously concerning student. Clayton County regional office will engage and support future compliance
 2. Update: Enrollment
 - a. Girls Academy: 313 (as of 12/1/2024); Prior Month 317
 - b. Boys Academy: 305 (as of 12/1/2024); Prior Month 308
 - c. 3rd Party SPED Complaint – A substitute teacher filed a third-party complaint with the state. An investigation is ongoing with some points being valid and an internal audit is underway to tighten the processes and ensure compliance.
- VI. Public Forum - None.
- VII. Executive Session – None.
- VIII. Action Item Review
- A. Old Business (Prior Action Items)
 1. AP will speak with his HR contact about becoming a board candidate and will provide an update to MWS for the next Governance meeting.
 2. JL will make a recommendation back to the Board about the new school wish list.
 - B. New Business (New Action Items)
 1. GS will prepare a withdrawal summary for discussion.

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2. TJ/MWS will finalize governance training logistics.
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- IX. Next Board Meeting **January 23, 2025, 7PM**

 - X. Closing and Adjournment at 7:52PM.