

## Genesis Innovation Academy

*“Creating a Legacy of Greatness – One scholar at a time!”*

### BOARD MEETING SUMMARY

May 22, 2025

7:00 PM

- I. Opening/Call to Order a 7:05PM
- II. Attendance and Quorum Verification
  - A. Attendees: Gavins Samms (GS), Tomika Jones (TJ), Alex Parker (AP), Keishia Niblack (KN), John Kenneth White (JKW), Alison de Souza (AdS)
  - B. Absences: Marcus Shute (MWS), Eddie Bradford (EB), Jeff Lawrence (JL), Marissa Coleman (MC)
  - C. Guests: None
  - D. Quorum: A quorum is present.
- III. Approve Consent Agenda – TJ made a motion to approve the consent agenda. AP seconded the motion. Passed unanimously without abstention or opposition.
  - A. Approve **May** Agenda
  - B. Approve **April** Minutes
  - C. Approve **March** Financials
- IV. Announcements & Recognitions
  - A. Math Leader Award (5<sup>th</sup> Grade Boys)
  - B. Exemplary ESOL Teacher presented to Ms. Darling Saavedra
  - C. 5/22 Spring Expo Grades 3-8
  - D. 5/25 *Straight Outta Oz* School Play @ Drew Charter
  - E. 5/27 Girls Field Day
  - F. 5/28 Boys Field Day
  - G. 5/29 Last Day of School
  - H. 6/2, 9, 16, 17 GMAS Retakes
- V. FY25 Budget Amendment – Public Meeting #1 – No action taken.
  - A. Boys Academy
    - 1. Discussion
    - 2. Public Comment - None.
    - 3. Next Steps and Close
  - B. Girls Academy
    - 1. Discussion
    - 2. Public Comment – None.
    - 3. Next Steps and Close

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- VI. FY26 Budget – Public Meeting #2
  - A. Boys Academy - TJ motioned to approve the FY26 budget for the Boys Academy. KN seconded the motion. Passed unanimously without abstention or opposition.
    - 1. Discussion
    - 2. Public Comment - None.
    - 3. Action Item: Vote on FY26 Budget
  - B. Girls Academy - TJ motioned to approve the FY26 budget for the Girls Academy. KN seconded the motion. Passed unanimously without abstention or opposition.
    - 1. Discussion
    - 2. Public Comment - None.
    - 3. Action Item: Vote on FY26 Budget
- VII. Discussion and Decision Items for the Board
  - A. Governance - (Dr. Marcus Shute, Committee Chair)
    - 1. Update: Board Candidates - Ideal candidates would have a background in HR, Education and CPA
    - 2. Update: Board Training – Board member training needs to be completed by mid June.
    - 3. Discussion: Board Succession Planning
    - 4. Action Item: Board Elections SY26
      - a. TJ nominated MC for the role of secretary. Passed unanimously without abstention or opposition.
      - b. TJ nominated JL for the role of treasurer. Passed unanimously without abstention or opposition.
      - c. TJ nominated MWS for the role of Vice Chair. Passed unanimously without abstention or opposition.
      - d. TJ nominated AP for the nomination of Board Chair. Passed unanimously without abstention or opposition.
  - B. Finance – (Jeff Lawrence, Committee Chair) - No action taken.
    - 1. Update: [Enrollment](#) - as of May 1
      - a. Boys Academy – **305** (April 306)
      - b. Girls Academy – **300** (April 300)
    - 2. Update: Auditor Selection
    - 3. Discussion: Money Market Sweep Account
    - 4. Discussion: Proposed Financial Policy Change

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- C. Development – (Keishia Niblack, Committee Chair)
  - 1. Update: Chief of Staff Search – will finalize the candidate soon after GS debriefs with the leadership team
- D. Academic Excellence - (Dr. Gavin Samms, Committee Chair) - No action taken.
  - 1. Update: Enrollment Marketing
  - 2. Update: SY26 Teacher Retention
- VIII. Public Forum - None.
- IX. Executive Session - None.
- X. Action Item Review
  - A. Old Business (Prior Action Items)
    - 1. MWS will share grant writing resources. - *Pending Chief of Staff hiring.*
  - B. New Business (New Action Items)
    - 1. Follow up with auditor and clarify timelines before May 28.
    - 2. Board training.
    - 3. Financial Policy recommendation.
    - 4. GS will forward FRC proposal to MC for review.
- XI. Next Board Meeting **June 26, 2025 // 7PM**
- XII. Board Retreat **Saturday, July 26, 2025 // 8:30AM**
- XIII. Closing and Adjournment at 8:13PM