

# GENESIS

## INNOVATION ACADEMY

*"Creating a Legacy of Greatness – One scholar at a time!"*

### MINUTES | Board of Directors

#### September 25, 2025

#### 7:00 PM

##### I. Opening/Call to Order

- A. Meeting called to order at 7:05 PM by Alex Parker. Quorum Confirmed

##### II. Attendance and Quorum Verification

- A. Attendees: Alex Parker (AP), Marcus Shute (MS), Eddie Bradford (EB), Jeremy Faulk (JF), Gavin Samms (GS), Marissa Coleman (MC), Doug Erwin (DE)
- B. Absences: Keisha Niblack (KN), Allison De Souza (ADS)
- C. *Quorum: Present*

##### III. Approval of Consent Agenda

- A. Consent Agenda
  - i. Adoption of September Agenda
  - ii. Approval of August Minutes
  - iii. Approval of July Financials
    - 1. Boys Academy
    - 2. Girls Academy
  - iv. Committee Reports
  - v. Recommended Board Action Items (None)
- B. \_\_\_\_ motioned to approve the Consent Agenda. \_\_\_\_ seconded the motion. The motion passed unanimously without abstention.

##### IV. Announcements and Recognitions – No Action Taken

##### V. Discussion & Action Items

###### A. Governance

- i. Update: Policy Alignment at Federal & State Level
- ii. Action: Vote on Head of Schools Agreement for SY26 - \_\_\_\_ motioned to approve the proposed Head of Schools contract. \_\_\_\_ seconded. The motion carried unanimously without abstention.

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### B. Finance

- i. Update: DE46 Initial FY26 Budget Submission – No Action
- ii. Action: Accept Audit - \_\_ motioned to accept the FY25 audit into the official record. \_\_ seconded. The motion passed unanimously without abstention.
- iii. Update: Enrollment
  - 1. Girls Academy | 8/27/25: 307 | 09/23/25: 308
  - 2. Boy Academy | 8/27/25: 323 | 09/23/25: 318

### C. Development

- i. Update: Strategy – No Action

### D. Academic Excellence – No Action

- i. Update: Staffing
- ii. Update: Performance Results

## VI. Action Item Review

### A. Past Action Items

- i. N/A (All Prior Items Completed)

### B. New Action Items

- 1. JF to update Board roster with term limits.
- 2. MS to follow up on execution of Head of Schools agreement.
- 3. GS to check Donor Advised Fund (DAF) capability in giving platform.
- 4. JF to update calendar for 6PM meetings, pending confirmation.
- 5. JF to schedule in-person meetings around Expo dates.
- 6. MC to send her updated email address for Board records.

## VII. Executive Session – None Scheduled

## VIII. Next Meetings

- A. Board of Directors: **October 23, 2025**

## IX. Closing & Adjournment

- A. \_\_ motioned to adjourn. \_\_ seconded the motion. The motion passed unanimously without abstention.
- B. The meeting adjourned at 7:52 PM