

# GENESIS

## INNOVATION ACADEMY

*"Creating a Legacy of Greatness – One scholar at a time!"*

### MINUTES | Board of Directors

October 23, 2025

7:00 PM

#### I. Opening/Call to Order

Meeting called to order at 6:00 PM by Alex Parker. Quorum Confirmed

#### II. Attendance and Quorum Verification

Attendees: Alex Parker (AP), Jeff Lawrence (JL), Marcus Shute (MS), Gavin Samms (GS), Jeremy Faulk (JF), Eddie Bradford (EB), Renetta Dees (RD), Keshia Niblack (KN), Katessa Archer (KA), Tameka Jones (TJ)

Absences: None

*Quorum: Present*

#### III. Approval of Agenda & Minutes

Agenda and prior minutes unanimously approved.

#### IV. Discussion & Action Items

- a. General Information
  - i. PowHER Trip Update
  - ii. National Dean Day & Upcoming Events
- b. Governance Committee Report
  - i. MS noted the annual governance training calendar had been distributed.
  - ii. The committee did not meet during Fall break.
- c. Finance Committee Report
  - i. JL reviewed FY25 budget and updated FY26 planning status.
  - ii. Recommendation for adjusted meeting cadence from monthly to bi-monthly, maintaining monthly placeholders for urgent needs.
    1. Motion passed.
  - iii. GS presented facility options under review with the Facilities Resource Center (FRC)
    1. JL and KA to assess redevelopment potential.
  - iv. Development Committee Updates
    - a. KN noted that the October meeting was postponed and will reconvene in November.
- d. Academic and Policy Committee Report
  - i. GS presented two new state-mandated policies for approval:
    1. Student Education Records Policy

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2. Donor Leave Policy
- ii. JF discussed improving communication through shared committee inboxes.
  1. Will work to refine Board and Committee documentation processes.
- iii. Health and Learning Environment Discussion
  1. Stand-Up Desks to be researched.

### **V. Action Item Review**

#### Past Items

1. N/A (All Prior Items Completed)

#### New Action Items

1. RD to prepare for the November *Scholar of the Month* event.
2. JF to forward the Board package to MS and confirm all members receive materials timely.
3. GS to contact investment banks about financing and property sale options.
4. JL to review loan terms for exit clauses.
5. KA to conduct land valuation and redevelopment analysis.
6. KN to report on Development Committee progress at next meeting.
7. GS to integrate new policies into family and staff handbooks.
8. JF to confirm meeting dates for November 19 and December 18.
9. GS to compile enrollment and facility projections for the Finance Committee.
10. GS to research data on stand-up desks for student wellness.

### **VI. Executive Session**

None

### **VII. Next Meetings**

Board of Directors: **November 19, 2025**

### **VIII. Closing & Adjournment**

Meeting adjourned at 7:41 PM