

Genesis Innovation Academy
“Creating a Legacy of Greatness – One scholar at a time!”

CALLED BOARD MEETING SUMMARY

July 25, 2025

9:00 AM

- I. Opening/Call to Order
 - A. The meeting was called to order at 9:35 a.m.
- II. Attendance and Quorum Verification
 - A. Attendees: Alex Parker, Jeff Lawrence, Alison DeSouza, Eddie Bradford, Jr. (CFO), Gavin Samms, Ph.D.
 - B. Absent: Katessa Archer, Marcus Shute, Sr., Ph.D.
- III. Approve Consent Agenda – JL motioned to accept the consent agenda, AD seconded. The motion passed unanimously.
 - A. Adoption of Called-Meeting Agenda
 - B. Recommended Board Action Items
 - 1. Approve SY27 Family Handbook Changes
 - 2. Approve SY27 Employee Handbook Changes
 - 3. Approve Summer Painting Contract (\$23K)
- IV. Announcements & Recognitions
- V. FY25 Budget Amendment: Public Budget Meeting #1
 - A. General Discussion Items
 - 1. Retention Bonuses
 - a. JF motioned to budget \$5000 per employee for retention bonuses. AD seconded. The motion passed unanimously.
 - 2. Computer Purchase – No Action.
 - B. Boys Academy
 - 1. Discussion
 - 2. Public Comment – No members of the public were present
 - 3. Action Items
 - C. Girls Academy
 - 1. Discussion
 - 2. Public Comment – No members of the public were present
 - 3. Action Items
- VI. Discussion & Action Items
 - A. None
- IV. Public Forum – No public was present

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- V. Executive Session – JL motioned to go into Executive Session at 11:53 p.m. The motion passed unanimously.
 - A. Facility Search
 - B. Personnel Matter
 - C. JL motioned to come out of Executive Session at 12:20 p.m. The motion passed unanimously.

- VI. Action Item Review
 - A. Old Business (Prior Action Items) – None.
 - B. New Business (New Action Items)
 - 1. JL to consult the CPA on accounting for capital expenses

- VII. Next Board Meeting: **August 27, 2026, 6PM**

- VIII. Closing and Adjournment
 - 1. JL Motion to adjourn at 12:21. The motion passed unanimously.