

GENESIS

INNOVATION ACADEMY

“Creating a Legacy of Greatness – One scholar at a time!”

GOVERNANCE COMMITTEE MEETING MINUTES

SEPTEMBER 17, 2025 | 5PM

- I. Opening/Call to Order – 0502pm
- II. Attendance and Quorum Verification
 - A. Attendees: Tomika Jones (TJ), Marcus W. Shute (MWS), Jeremy Faulk (JF)
 - B. Absences: Marissa Coleman (MC), Alex Parker (AP), Gavin Samms (GS), Daryl Jones (DJ)
 - C. Quorum: a quorum was present
- III. Approval of Agenda and Minutes – approved by unanimous consent
- IV. Announcements and Recognitions – None
- V. Discussion & Action Items
 - A. Board Development
 - GC encourages all board members to assist in identifying potential Board candidates and Friends of Genesis candidates especially in the areas of development and human resources
 - B. Board Operations
 - September Agenda (subject to change) - Board Meeting Consent Agenda: September Agenda, August Minutes, July Financials, all committee meeting reports; Announcements; Governance: discussion committee membership; Finance: Enrollment Update, update on FRC and facility search; Development: update on next steps, Enrollment Marketing; Academic: update on Staffing
 - Committee Membership – there was discussion of current committee membership/structure for Board consideration; John White, Jr. to serve as a Friend of Genesis in support of the Development Committee; Eddie Bradford, Jr. to serve as CFO and a member of the Finance Committee; Keisha Niblack to serve as chair of the Development Committee; Alison DeSousa to serve as a member of the Development Committee
 - Head of Schools Agreement – **Action:** the GC recommends approval of the Head of Schools Agreement for SY26; the final draft will be distributed for review and approval by the full Board

C. Board Governance

- Discussion about conducting a review of all policies to ensure alignment with state and federal policies; a policy review schedule needs to be developed
- Board Succession Plan discussion needs to be revisited
- Board Roster and member term limits needs to be updated

VI. Public Forum– no one present

VII. Action Items

A. Past Action Items

- Finalize the Head of Schools Agreement

B. Current Action Items

- Update and distribute current Board roster with member term limits to GC
- Chief of Staff to review any recent state policy changes to facilitate review of pertinent GIA policies
- Develop overall policy review schedule/plan

VIII. Next Meeting: **October 15, 2025, 5PM**

IX. Closing/Adjournment – 0532 pm ET